## 1st NORTHERN CALIFORNIA CREDIT UNION

## Income and Expense for Month

	12/31/2015	% Income 12/31/2015	12/2015 QTD	12/2015 YTD
<u>INCOME</u>				
INCOME FROM LOANS	646,281	54.23%	1,909,402	7,418,035
INVESTMENT INCOME	380,299	31.91%	1,086,716	3,913,478
FEE INCOME	48,225	4.05%	134,716	535,291
OTHER OPERATING INCOME	116,938	9.81%	343,816	1,345,207
TOTAL INCOME	1,191,742	100.00%	3,474,650	13,212,011
EXPENSE				
EMPLOYEE COMPENSATION	291,591	24.47%	877,172	3,455,384
EMPLOYEE BENEFITS	110,138	9.24%	291,846	1,199,487
TRAVEL & CONFERENCE	2,500	0.21%	7,500	30,000
ASSOCIATION DUES	6,090	0.51%	17,619	69,536
OFFICE OCCUPANCY	41,156	3.45%	128,146	570,087
OFFICE OPERATIONS	227,897	19.12%	650,794	2,402,689
EDUCATION & PROMOTION	14,703	1.23%	42,893	181,456
LOAN SERVICING	51,850	4.35%	137,165	477,922
PROFESSIONAL & OUTSIDE SERVICE	49,974	4.19%	150,546	592,917
PROVISION FOR LOAN LOSSES	0	0.00%	0	(700,000)
NCUA - ASSESSMENTS	0	0.00%	0	0
MEMBERS INSURANCE	250	0.02%	750	3,000
FED SUPERV & EXAM FEES	9,000	0.76%	27,000	108,000
CASH OVER & SHORT	(17)	(0.00%)	112	204
ANNUAL MEETING	250	0.02%	750	3,000
OTHER OPERATING EXPENSES	1,582	0.13%	3,849	12,578
TOTAL EXPENSE	806,963	67.71%	2,336,142	8,406,260
NET BEFORE DIVIDENDS	384,779	32.29%	1,138,507	4,805,751
<u>DIVIDENDS</u>				
DIVIDENDS - REGULAR SHARES	21,865	1.83%	77,865	305,202
DIVIDENDS - SHARE DRAFTS	5,604	0.47%	16,436	63,513
DIVIDENDS - MONEY MARKET SHARES	45,080	3.78%	132,883	515,830
DIVIDENDS - CERTIFICATES	47,989	4.03%	139,255	530,996
DIVIDENDS - IRA SHARES	11,507	0.97%	34,556	137,388
DIVIDENDS - CLUB SHARES	24	0.00%	56	528
TOTAL DIVIDENDS	132,070	11.08%	401,052	1,553,458
NET AFTER DIVIDENDS	252,709	21.21%	737,455	3,252,293
TOTAL NON-OP INC/EXP	0	0.00%	0	0
NET INCOME	252,709	21.21%	737,455	3,252,293

Certified Correct By:

400

David M. Green, President/CEO

Paul Christensen, Senior Vice President/CFO

## 1st NORTHERN CALIFORNIA CREDIT UNION

	% Assets 2/31/2015 27.08% 1.14% 28.23% (0.21%) 1.61% 0.02% 1.63% 1.11% 0.25% 1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.05% 0.06% 0.06% 0.00% 0.33% 0.00% 0.33%	11/30/2015 176,655,293 7,313,012 183,968,305 (1,363,723) 10,613,340 129,894 10,743,234 8,452,351 1,785,673 10,238,024 49,509,775 236,560,821 14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835 2,154,591	% Assets 11/30/2015 26.85% 1.11% 27.96% (0.21% 1.61% 0.02% 1.63% 1.28% 0.27% 1.56% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.00% 0.028% 0.33% 0.00%
336,653           361,263           361,263           351,378)           378,343           38,763           717,106           330,290           540,212           770,501           958,280           111,919           995,888           335,806           501,894           435,046           524,830           541,195           966,671           523,687           27,948           359,500	1.14%           28.23%           (0.21%)           1.61%           0.02%           1.63%           1.11%           0.25%           1.36%           7.89%           35.86%           1.81%           21.92%           67.47%           0.83%           0.05%           0.16%           0.06%           0.00%           0.28%           0.33%           0.00%	7,313,012 183,968,305 (1,363,723) 10,613,340 129,894 10,743,234 8,452,351 1,785,673 10,238,024 49,509,775 236,560,821 14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	1.11% 27.96% (0.21% (0.21% 1.61% 0.02% 1.63% 1.28% 0.27% 1.56% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.028% 0.33%
336,653           361,263           361,263           351,378)           378,343           38,763           717,106           330,290           540,212           770,501           958,280           111,919           995,888           335,806           501,894           435,046           524,830           541,195           966,671           523,687           27,948           359,500	1.14%           28.23%           (0.21%)           1.61%           0.02%           1.63%           1.11%           0.25%           1.36%           7.89%           35.86%           1.81%           21.92%           67.47%           0.83%           0.05%           0.16%           0.06%           0.00%           0.28%           0.33%           0.00%	7,313,012 183,968,305 (1,363,723) 10,613,340 129,894 10,743,234 8,452,351 1,785,673 10,238,024 49,509,775 236,560,821 14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	1.11% 27.96% (0.21% (0.21% 1.61% 0.02% 1.63% 1.28% 0.27% 1.56% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.028% 0.33%
361,263           351,378)           378,343           38,763           300,290           340,212           970,501           958,280           111,919           995,888           335,806           901,894           435,046           524,830           341,195           966,671           123,687           27,948           359,500	28.23% (0.21%) 1.61% 0.02% 1.63% 1.11% 0.25% 1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	183,968,305           (1,363,723)           10,613,340           129,894           10,743,234           8,452,351           1,785,673           10,238,024           49,509,775           236,560,821           14,573,970           143,884,315           444,528,882           5,435,046           403,952           341,195           1,072,292           410,458           28,879           1,852,824           2,141,757           12,835	27.96% (0.21% (0.21%) 1.61% 0.02% 1.28% 0.27% 1.56% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
51,378) 578,343 38,763 <b>177,106</b> 330,290 540,212 <b>770,501</b> 958,280 11,919 955,888 335,806 <b>501,894</b> 435,046 524,830 541,195 966,671 123,687 27,948 <b>359,500</b>	(0.21%) 1.61% 0.02% 1.63% 1.11% 0.25% 1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.08% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	(1,363,723) 10,613,340 129,894 <b>10,743,234</b> 8,452,351 1,785,673 <b>10,238,024</b> 49,509,775 236,560,821 14,573,970 143,884,315 <b>444,528,882</b> 5,435,046 403,952 341,195 1,072,292 410,458 28,879 <b>1,852,824</b> 2,141,757 12,835	(0.21% 1.61% 0.02% 1.63% 1.28% 0.27% 1.56% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
378,343         38,763 <b>717,106</b> 330,290         540,212 <b>970,501</b> 958,280         11,919         395,888         335,806 <b>901,894</b> 435,046         524,830         541,195         66,671         423,687         27,948 <b>359,500</b>	1.61% 0.02% 1.63% 1.11% 0.25% 1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	10,613,340 129,894 <b>10,743,234</b> 8,452,351 1,785,673 <b>10,238,024</b> 49,509,775 236,560,821 14,573,970 143,884,315 <b>444,528,882</b> 5,435,046 403,952 341,195 1,072,292 410,458 28,879 <b>1,852,824</b> 2,141,757 12,835	1.61% 0.02% 1.63% 1.28% 0.27% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.028% 0.33%
338,763         717,106         330,290         540,212         970,501         958,280         111,919         395,888         335,806         901,894         355,046         524,830         641,195         66,671         123,687         27,948         559,500	0.02% 1.63% 1.11% 0.25% 1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.08% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	129,894 10,743,234 8,452,351 1,785,673 10,238,024 49,509,775 236,560,821 14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	0.02% 1.63% 1.28% 0.27% 7.52% 35.95% 2.22% 21.87% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
717,106         330,290         540,212         970,501         958,280         11,919         395,888         335,806         901,894         335,046         524,830         5441,195         566,671         123,687         27,948         559,500	1.63% 1.11% 0.25% 1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.05% 0.16% 0.06% 0.06% 0.00% 0.28% 0.33% 0.00%	10,743,234           8,452,351           1,785,673           10,238,024           49,509,775           236,560,821           14,573,970           143,884,315           444,528,882           5,435,046           403,952           341,195           1,072,292           410,458           28,879           1,852,824           2,141,757           12,835	1.63% 1.28% 0.27% 1.56% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
330,290 340,212 <b>70,501</b> 958,280 11,919 395,888 335,806 <b>901,894</b> 435,046 524,830 541,195 166,671 123,687 27,948 <b>359,500</b>	1.11% 0.25% 1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.05% 0.16% 0.06% 0.06% 0.00% 0.28% 0.33% 0.00%	8,452,351 1,785,673 10,238,024 49,509,775 236,560,821 14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	1.28% 0.27% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
540,212 570,501 58,280 111,919 595,888 535,806 501,894 535,806 501,894 535,806 504,830 541,195 5066,671 123,687 27,948 559,500	0.25% 1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.08% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	1,785,673 10,238,024 49,509,775 236,560,821 14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	0.27% 1.56% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.00% 0.06% 0.00% 0.28% 0.33%
970,501           958,280           111,919           995,888           335,806           901,894           135,046           524,830           641,195           966,671           123,687           27,948           559,500	1.36% 7.89% 35.86% 1.81% 21.92% 67.47% 0.83% 0.08% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	10,238,024           49,509,775           236,560,821           14,573,970           143,884,315           444,528,882           5,435,046           403,952           341,195           1,072,292           410,458           28,879           1,852,824           2,141,757           12,835	1.56% 7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.028% 0.33%
258,280 111,919 395,888 335,806 <b>501,894</b> 135,046 524,830 541,195 566,671 123,687 27,948 <b>559,500</b>	7.89% 35.86% 1.81% 21.92% <b>67.47%</b> 0.83% 0.08% 0.05% 0.16% 0.06% 0.00% <b>0.28%</b> 0.33% 0.00%	49,509,775 236,560,821 14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	7.52% 35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
11,919 395,888 335,806 <b>301,894</b> 435,046 324,830 341,195 966,671 423,687 27,948 <b>359,500</b>	35.86% 1.81% 21.92% <b>67.47%</b> 0.83% 0.08% 0.05% 0.16% 0.06% 0.00% <b>0.28%</b> 0.33% 0.00%	236,560,821 14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	35.95% 2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.00% 0.00% 0.00%
395,888           335,806           301,894           335,046           324,830           341,195           966,671           123,687           27,948           359,500	1.81%           21.92%           67.47%           0.83%           0.08%           0.05%           0.16%           0.06%           0.00%	14,573,970 143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	2.22% 21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.00% 0.28% 0.33%
335,806 301,894 335,046 324,830 341,195 366,671 423,687 27,948 359,500	21.92% 67.47% 0.83% 0.08% 0.05% 0.16% 0.06% 0.06% 0.00% 0.28% 0.33% 0.00%	143,884,315 444,528,882 5,435,046 403,952 341,195 1,072,292 410,458 28,879 1,852,824 2,141,757 12,835	21.87% 67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
<b>301,894</b> 135,046 524,830 341,195 066,671 123,687 27,948 <b>359,500</b>	67.47% 0.83% 0.08% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	<b>444,528,882</b> 5,435,046 403,952 341,195 1,072,292 410,458 28,879 <b>1,852,824</b> 2,141,757 12,835	67.56% 0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.00% 0.28% 0.33%
435,046 524,830 541,195 566,671 523,687 27,948 <b>359,500</b>	0.83% 0.08% 0.05% 0.16% 0.06% 0.00% <b>0.28%</b> 0.33% 0.00%	5,435,046 403,952 341,195 1,072,292 410,458 28,879 <b>1,852,824</b> 2,141,757 12,835	0.83% 0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
524,830 341,195 966,671 423,687 27,948 359,500	0.08% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	403,952 341,195 1,072,292 410,458 28,879 <b>1,852,824</b> 2,141,757 12,835	0.06% 0.05% 0.16% 0.06% 0.00% 0.28% 0.33%
341,195 066,671 423,687 27,948 359,500	0.05% 0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	341,195 1,072,292 410,458 28,879 <b>1,852,824</b> 2,141,757 12,835	0.05% 0.16% 0.06% 0.00% <b>0.28%</b> 0.33%
066,671 123,687 27,948 359,500	0.16% 0.06% 0.00% 0.28% 0.33% 0.00%	1,072,292 410,458 28,879 <b>1,852,824</b> 2,141,757 12,835	0.16% 0.06% 0.00% 0.28% 0.33%
423,687 27,948 359,500	0.06% 0.00% 0.28% 0.33% 0.00%	410,458 28,879 <b>1,852,824</b> 2,141,757 12,835	0.06% 0.00% 0.28% 0.33%
27,948 359,500	0.00% 0.28% 0.33% 0.00%	28,879 <b>1,852,824</b> 2,141,757 12,835	0.00% 0.28% 0.33%
359,500	0.28% 0.33% 0.00%	<b>1,852,824</b> 2,141,757 12,835	<b>0.28%</b> 0.33%
	0.33% 0.00%	2,141,757 12,835	0.33%
45,569	0.00%	12,835	
			0.00%
12,537 1 <b>58,106</b>		2,104,071	0.33%
6,867	100.00%	657,961,136	100.00%
786,389	0.12%	718,435	0.11%
211,038	0.03%	173,193	0.03%
38,460	0.01%	58,872	0.01%
103,214	0.21%	1,380,235	0.21%
187,157 526,259	0.03%	665,190 <b>2,995,925</b>	0.10%
6,259	0.40%	2,995,925	0.46%
570,223	31.54%	206,433,205	31.37%
395,272	11.37%	74,214,750	11.28%
98,195	24.02%	157,866,523	23.99%
809,865	16.90%	112,408,745	17.08%
015,101	5.32%	35,581,864	5.41%
	0.03% 89.19%	155,352 586,660,439	0.02% 89.16%
204,472			
204,472 293,128	1.19%		1.19%
204,472 293,128 315,921			8.98%
204,472 293,128 315,921 326,079			0.09% 0.05%
204,472 293,128 315,921 326,079 561,056	0.0070		0.07%
204,472 293,128 315,921 326,079 561,056 354,424	0.00%	68,304,771	
204,472 293,128 315,921 326,079 561,056	0.00% 10.41%	03,004,771	10.38%
204,472 293,128 315,921 326,079 561,056 354,424 0		654,965,210	10.38% 99.54%
2	815,921 826,079 561,056 854,424	315,921         1.19%           326,079         9.09%           561,056         0.09%           354,424         0.05%           0         0.00%	815,921         1.19%         7,815,921           826,079         9.09%         59,088,624           561,056         0.09%         561,056           354,424         0.05%         354,424           0         0.00%         484,746

TA M See

David M. Green, President/CEO

5ae

Paul Christensen, Senior Vice President/CFO

